

MOVING FORWARD TOGETHER | RESURGENCE AND ANTI-RACISM
OCTOBER 24, 2022



MESSAGE FROM THE CHAIR

Dear Faculty, Staff and Trainees,

Things are as busy as ever, but it's never too busy to engage in strategic planning (SP). As you may recall, we launched our previous 3 year SP in 2018 and within 30 months had reached 85% of our goals. Very exciting! We of course cannot simply rest on our laurels.

So, on October 18th, we launched the 2022 Strategic Plan Refresh with all of our strategic partners to plan for the future outlook for mental health care, education and research for Penn Psychiatry. We reviewed our original strategic pillars, goals and objectives and went through the recent feedback and data from internal and external review and Dean's meeting which identified our strengths, opportunities, and strategic growth areas.

As you may recall, there are four pillars: People (our greatest asset); Collaboration (a key engine for innovation and growth); Innovation (enhancing discovery, effective and efficient clinical services, and training); and Value (maximize the impact of our research, clinical services and education). Each pillar has a Team that will work to develop the strategy behind the pillar so that we can attain our vision.

We anticipate that by June, we will have finalized the SP, communicated the final plan to internal and external strategic partners, and launch the SP. We will begin tracking implementation through

dashboards to monitor and report on progress. In the next weeks, we are planning a survey to ensure we get all your wonderful ideas, so when you see it in your inbox, please respond!

I would like to thank you for everything you do every day. Whether you are conducting research, or educating the next generation, or taking care of patients, or working behind the scenes to support this all, the work you do is incredibly important and valuable. For that reason, it is imperative that you take care of yourself, especially as the holiday season approaches. Please make sure to keep to your routines in terms of eating, sleeping and exercise. Build your resilience by practicing altruism and gratitude, which as I always say, is easy in our line of work. Make time to rest and/or take a vacation. And please make every effort to join us for the Departmental outing on Monday November 14 at the Penn Museum. We will have fun! And speaking of fun: GO PHILLIES!!!

Warmly,
Maria

THANK YOU FOR YOUR SERVICE.

Vision

Promoting health for the brain and mind to transform lives and the world.

Mission

Penn Psychiatry develops and implements new ideas to understand, prevent, and treat disorders of the brain and mind, through innovative research and discoveries, outstanding educational, world renowned clinical services, and transformational public health policies.

Click [here](#) to access the Penn Psychiatry website.

Click [here](#) to access the CPUP Committee on Anti-Racism